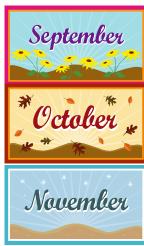
## The Hurri cane Albert City-Truesdale CSD

Albert City-Truesdale CS P.O. Box 98 300 Orchard St. Albert City, I A 50510 Nonprofit Organization Bulk Rate U.S. Postage PAID Albert City, IA Permit No. 5

Return Service Requested



Boxholder



Albert City-Truesdale Community School Newsletter

October/November 2008



#### by Hannah Conlin

This year our Veteran's Day program will be held on November 11<sup>th</sup>, 2008 at 10:30 a.m. It will be located in the big gymnasium. Cyndie will be serving the Veterans and spouses roast pork, stuffing, mashed potatoes, bread, and dessert. The program will consist of songs and a slideshow. The program is open to the public. Come join us to honor our veterans. Veterans and spouses please call by November 7<sup>th</sup> at 843-5416 to RSVP. <u>If you have a photo that can be included in a slide show, please bring it to AC-T so we may include your photo.</u>

## Notes from the Nurses

Welcome back to school at AC-T! We are off to a great start this year, and are enjoying working with all of the staff and students!

Deb Clausen, RN and Julie Olson, RN are continuing to work together as our school's nurses. Deb is here on Tuesday mornings, and Julie is here on Thursday mornings.

We're busy with so many things this fall:

Immunizations must be updated and checked for all Pre-K, Kindergarten and transfer students. Public Health then audits our records, so we spend quite a bit of time ensuring these records are in order and preparing for this visit.

- The staff will have the opportunity to receive a flu shot at an employee clinic in October.
- We have started administering fluoride; this free program allows each firstthrough-sixth-grade student to receive a fluoride treatment once a week. One bonus is that we get to do a bit of health teaching during that time!
- New lowa law requires that all Kindergarten students obtain a dental screen; we are compiling records for this and will be audited sometime this year.

As the year progresses, we will be conducting our annual "mini-physicals" and vision screens. We are also available to treat any student who is injured or ill, or to answer questions for staff members.

We're happy to serve as a resource to the parents of our students as well. Please feel free to call or email us at any time. Thank you for partnering with us in keeping our students as healthy as they can be!

Julie Olson, RN and Deb Clausen, RN AC-T School Nurses

843-5416 ext. 272 nurse@albertct.k12.ia.us

## Winter Weather Information

With the winter season just around the corner, it is possible we may need to delay the start of school or cancel school for the day due to weather conditions that make travel to and from school dangerous. Our district makes the decision on whether or not to hold classes in cooperation with the administration at the Sioux Central Schools. Therefore, when Sioux Central starts late or cancels classes, Albert City-Truesdale will do the same. We will notify radio and television stations of these decisions as soon as the decision is made in the morning. You may listen to KAYL/Storm Lake, KICD/Spencer or watch KCAU/Channel 9, KTIV/Channel 4, or KMEG/Channel 14 to catch these announcements. Weather related announcements will also be posted on our school website: www.albertct.k12.ia.us

# News from the 6th Grade

Get To Know Our Sixth Graders

## Kyrstin Erickson by Nick Samuelson

Breaking news with your favorite host Nick Samuelson and with the reporters Chance Johannsen and Kash Buse and with the weather Caitlyn Moens:

NS: We are now interviewing Kyrstin Erickson.

NS: Who is in your family?

KE: Kent, Tonya, Kole, and Karissa.

NS: What is your Birthday?

KE: March 5, 1997.

NS: What is your fashion wear?

KE: I wear blue jeans, capri's, tank tops, over

tops, and regular shirts.

NS: What is your favorite type of shoes?

KE: Sandals.

NS: Who are your best friends?

KE: Caitlyn, Hannah, Lacey, Amber.

NS: What is your favorite type of food?

KE: Chinese food.

NS: What do you do after school is out?

KE: Go outside, hang with friends, and watch

TV.

NS: What do you want to be when you grow

up?

KE: Animal cop or Veterinarian

# Curtis Long

By Greg Bergen

Favorite color(s): black and red

Favorite food: pizza

Favorite State: California

Age: 12

Born in: Webster City, Iowa Siblings: Russel, Shanaz, Missy, Marcy, Sam, Gabby, and Garrett Favorite book and movie: Jurassic

Park

Hobbies: Biking, Hiking, Hunting, and

Fishing

# Lacey Roberts by Amber Horton

Lacey Roberts has two brothers Alan and Cole. She was born in Sioux City. Lacey is 11 years old. Her favorite book is Green Eggs and Ham. Her hobby is reading Harry Potter. Her favorite food is tacos. She has four pets, 3 cats named Orangey, Patches and Cookie Monster, and one dog named Winnie. The amount of people in her family is 5. Her birthday is July, 16 1997. Her favorite game is Capture the Pin. Her favorite friend is Kyrstin Erickson.

### 3<sup>rd</sup>-6<sup>th</sup> Fi el d Tri p by chance Johannsen

On the 2<sup>nd</sup> of October the AC-T 3rd-6th graders went to Orange City to see a play put on by the Northwestern College students. The play was called 'Tell Me the Truth'. The students acted out several poems written by several famous authors. I personally think that it was neat. We ate our lunch outdoors and the bus ride seemed long. My favorite poem was 'There is a Woset in my Closet' by Dr. Seuss. It was a funny, interesting play.

Homecoming Week by Kash Buse Homecoming week was October 6-10<sup>th</sup>. We had dressup days for each day with winners from the lower grades and the upper grades. The days of the week and winners are as follows: On Monday was Mismatch Day (Makayla Bjork, Madison Blomgren, Ben Conlin, Chance Johannsen) Tuesday was Pajama/Sweat suit day(Caitlyn Moens, Alex Bergen, Gerrit Youngberg, Sami Hays) Wednesday it was Twin Day(The entire Pre-K class, Kash Buse and Christian Eberle, Kara Clausen and Maddy Bjork. It was the craziest day I thought. Thursday it was AC-T day (Shelby Johnson, Trenton Brown, Kyrstin Erickson, and Grant Brown) and Friday it was Rebel Day (Jayden Harder, Haylee Beckman, Hannah Johnson, Hannah Conlin, Nick Samuelson). The PACT group came and gave spirit tattoos to us. The parade was on Friday at 1:30 at Sioux-Rapids. After that we went to the school to the pep rally. They had a senior skit; it was so funny. The homecoming queen was Brianna Ehlers and the king was Joe Mortensen. The High school football team won against Westwood-Sloan.

# Second Grade Field Trip by Wrs. Bruns

On Tuesday, September 23<sup>rd</sup>, our second grade class took a field trip to the Community Apple Orchard near Fort Dodge, Iowa. It was beautiful weather, and we had a wonderful day! Granny Smith, dressed in apple attire, was our tour guide. She took us out into the orchard to show us the different trees and allowed each of us to pick our own *Honey Sweet* apple from one of those trees. That particular variety is only grown and sold in Fort Dodge, IA, and it lives up to its name: it is yellow, sweet, and delicious!

On our tour, we saw three very different "animals": a green "alligator", a blue "boa constrictor", and a brown "squirrel". Each was actually a different type of machine used at the orchard. We watched sorters sort apples and bakers bake pies. The smells were amazing! We tasted cider and saw some very strange looking apples. We ate sack lunches on picnic tables outside the building. On the way home we spotted some buffalo in a field near Gilmore City. We would like to thank Mr. Gene Sievers for driving us to the orchard.

Sievers for driving us to the orchard.

New 5<sup>th</sup> Grade Teacher - Kate Goedert by Lacey Roberts

Kate Goedert is the new fifth grade teacher here at AC-T. Kate

lives in rural Fonda, Iowa. Her favorite color is green. She loves to
eat homemade bread. Her pastimes are reading books and watching
movies with her mom and friends. Kate's college and favorite college
team is the UNI Panthers. She went to school at the Pocahontas

Area Community School.

**New Secretary - Kim Ellrich** by Caitlyn Moens Kim is a secretary at AC-T. She answers the phone, enters lunch and breakfast money into the computer, makes copies, and helps the teachers when they need it. She lives in Albert City. She likes to bake in her free time. Kim has one brother, Mike and one sister, Kristy. She has four children of her own Kasey, Courtney, Dillon, and Parker. Kim's favorite colors are green and brown. She loves the people here at AC-T; both the staff and the students. Her favorite sport is NASCAR driving, she does not have a favorite football team. Kim's favorite school lunch so far is creamed chicken/ baked potatoes. She loves the brand new office she gets. She says she wants to visit Australia still in her lifetime. Her favorite store to shop at is Target. On the weekends her most likely job is cleaning her house and doing laundry, her favorite game to play is Cranium. When Kim was little she went to Sioux Rapids School, she has an English bull dog named Elvis, and her favorite animal is a dog. And she likes talking to the teachers and staff. Kim loves it here at AC-T!

# Pop Cans by Curtis Long

Pop cans are collected for field trips and activities for the school. We appreciate any contributions that you may have. The tabs off the pop cans are donated to the Ronald McDonald House. The fifth and sixth graders pick up the pop cans at Cenex, in Albert City.

# Fire Prevention Week by Corren Olson

On October 8<sup>th</sup> 2008 Albert City-Truesdale Elementary School had fire



prevention day. First the Kindergarten class visited the fire department and had a chance to ride the fire truck. Then the fire department came to school and gave a demonstration. The EMTs showed us the ambulance and some of the equipment. The firemen had the fire hoses out and

we had the chance to hold them. Then they showed us how to run a fire extinguisher. Then we got to see the emergency truck they told us that it is always last to leave the station. They told us many things and we are glad for their service.

# Happy Halloween!! By Kyrstin Erickson

- What is Halloween going to be like at AC-T this year?
   The classrooms are going have parties!
- Is there going to be a parade this year?
   Yes for all students at 1:45pm
- ◆ 5:00 -5:45 hot dogs will be served to the students and parents by Lions Club!
- ◆ 5:45-6:30 There will be a MAGIC show! By Mike Prestby
- ♦ 6:30 Judging costumes by AC Chamber!
- ♦ 5:00-8:00 TRICK or TREATING!









# Grandparent's' Day

The students of Albert City-Truesdale honored their grandparents with a special program on Friday, September 19<sup>th</sup>. The grandparents were treated to special songs and poems that the students had been learning in appreciation of their grandparents. A slide show showing photos of the children with their grandparents was also enjoyed. Afterwards, cookies and drink were provided by the PACT (Pride of AC-T). The grandparents were invited back to the students' classrooms to see the environment the student learns in at AC-T. What a great afternoon the students had with their grandparents!

## News from the AC-T Superintendent – Dr. Marlin Lode

#### **Enrollment Increases**

The enrollment of your AC-T schools increased over last year. Each fall Iowa school districts are required to count their resident students. Included in our count are students attending the elementary school in Albert City, 7-12 students at Sioux Central, and students open enrolled to other school districts. Listed below are enrollment figures from the October 1, 2008 count, compared to last year:

	2008	2007
Albert City-Truesdale Elementary	78	77
Sioux Central	106	93
Open Enrolled	55	57
Total	239	227

#### **Challenges in School Finance**

These days bad economic news generates considerable media attention. Your AC-T school is facing some financial challenges as well. School funding is at an all time low in this school year. At the same time costs of operation have increased. Over the next several months, school officials will be seeking ways to reduce expenditures and/or increase revenues. Present and past board members established a "rainy day" fund that

will get us through this year and beyond. The other piece of good news is the fact that the student enrollment increase this year results in increased funding for next year. School board members are committed to providing educational programs for children that are efficient and effective.

#### Jared Hays Re-elected to Board Seat

Voters in the AC-T Community School District elected Jared Hays to a second term on the local board of education. Thank you to everyone who voted and for your support of Jared. In their regular board meeting in September, board members elected Brent Moens to serve as Board President and Shelly Buse, Vice-President. The remaining board members are Deb Clausen, Jared Hays, and Tim Bruns. Many thanks to our local board members for their service to the students of AC-T. These folks spend many hours in board service, for no compensation.

#### **AC-T and Sioux Central Share Professional Development**

This year the elementary teachers from Sioux Central and AC-T are working together to coordinate the curriculum between the schools. Through this joint effort students' educational experience will be similar in each elementary school. In addition, teachers have an opportunity to share ideas and strategies.

# AC-T's 1<sup>st</sup> Quarter - by Barbara Kady, AC-T Principal

We are off to a great start to the 2008 - 2009 school year at AC-T! The PACT sponsored a Back to School Ice Cream Social on the AC-T playground. The ice cream social was a great event, with many students and family members attending. Thanks to everyone who helped us kick off the new year with such a fun celebration!

The Grandparent's Day Program was held on September 19. We were delighted to have many Grandparents and substitute Grandparents attend the program! We invite you to visit the school throughout the year for all of our special events and activities.

In October students began a fundraiser that will span the course of the school year. Students will be bringing "Pennies for Parkersburg" to school throughout the year to help rebuild the playground in Parkersburg, Iowa. The playground was destroyed by the tornado that heavily damaged that community last spring.

The students and staff will be honoring local Veterans with a program on November 11. Following the program, Cyndie and the AC-T students and staff will be serving a meal to Veterans and their guests in attendance at the program.

The AC-T Christmas Program will be held on December 8 at 7:00 PM in the gymnasium.

I would like to say a special thank you to our PACT group for their continued support of AC-T students and staff. All parents are invited and encouraged to attend the PACT meetings on the third Monday of each month at 6:30 PM in the staff work room. The PACT is a group of parents and teachers who work together to enhance educational opportunities for our students.

Thank you for your continued support of your AC-T School. The students and staff are grateful to its community members for demonstrating the importance of providing students with a quality education. Thanks also, to each of you for the role you play in helping our young people succeed, and for helping to make the Albert City Community School "A Great Place to Start!"

#### **Public Notices:**

#### **Highly Qualified Teacher Notice**

The AC-T CSD students are being served by teachers that meet the No Child Left Behind Highly Qualified standards. This notice means our teachers meet the state-certification requirements by virtue of obtaining a baccalaureate or graduate degree major to teacher the appropriate courses. Also, our Instructional Assistants have received education and/or training to qualify these individuals to serve your children.

If any parent or guardian wishes to review or receive information about the qualifications of your students' teacher(s), please stop in at the AC-T Administration Office at 300 Orchard Street between the hours of 8:00 am and 4:00 pm Monday through Friday.

#### **Human Growth and Development**

The State of Iowa has legislatively mandated instruction in human growth and development. The instruction will be age appropriate for children.

The curriculum to deliver these requirements to Albert City-Truesdale Community School students has been developed and is available for parents' review.

The law states, "A pupil shall not be required to take instruction in human growth and development if the pupil's parent/guardian files with the principal a written request that the pupil be excused from instruction." It is the school district's intent to provide appropriate instruction following state guidelines and with the assistance of our local advisory committee. The Albert City-Truesdale Community School District will honor parent/guardian wishes relative to the topic with as little disruption of the total program as possible.

#### Nondiscrimination

An important part of the Albert City-Truesdale Community School District's Nondiscrimination Policy deals with the students. This section is printed below; the entire policy and grievance procedure are available in the principal's office and media center and in the district offices.

The policy of the Albert City-Truesdale Community School District is to ensure that students shall be treated equitably in educational programs and activities regardless of their race, creed, color, gender, sexual orientation, gender identity, national origin, religion, age or disability. Differential treatment on the basis of gender will not be permitted except when necessary to accomplish a specific educational purpose that does not impinge upon essential equality or fundamental fairness in the treatment of students. It is the policy of the district in this regard to be in full compliance with Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the 1964 Civil Rights Act and Section 601A of the Iowa Code.

The compliance officer regarding discrimination practices in the Albert City-Truesdale Community School District is the Superintendent. Any complaints concerning discrimination should be directed to that office at 300 Orchard St., Albert City, Iowa 50510; phone (712) 843-5416.

#### Affirmative Action/Equal Opportunity Employment

The Albert City-Truesdale Community School District shall provide equal opportunity to all employees and applicants for employment in accordance with all applicable equal employment opportunity laws, directives and regulations of federal, state and local governing bodies and agencies. The district shall take affirmative action in recruitment, appointment, assignment and advancement of women, minorities and disabled. Employees shall be given notice of this policy annually.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration and State Department of Education for the position for which they apply. In employing school district personnel, the board shall consider the qualifications, credentials, and records of the applicants without regard to race, color, creed, gender, marital status, national origin, sexual orientation, gender identity, religion, age or disability. In keeping with the law, the board shall consider the veteran status of applicants.

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunities and affirmative action shall be directed to the Superintendent. Inquiries may also be directed, in writing, to the Iowa Civil Rights Department or to the Equal Employment Opportunity Commission, Milwaukee, Wisconsin. Such inquiry or complaint to the state or federal office may be done instead of, or in addition to, an inquiry or complaint at the local level.

Further information and copies of the procedures for filing a complaint are available in the principal's office in each attendance center and at the district office.

#### **Student Directory Information**

The district and/or the principal may release the following types of directory information to the public using discretion relative to the privacy of the student and the family and the totality of the surrounding circumstances; name, address, telephone listings, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous school or institution attended by the student.

Parents who do not want their child's directory information and/or photograph to be given out and/or published must notify their principal in writing each school year.

#### Asbestos

The Environmental Protection Agency has developed guidelines for schools to use in identifying asbestos within buildings, and the Institute for Environmental Assessment has designed a system for determining relative risks and suggesting appropriate safety responses. Some general

recommendations for the Albert City-Truesdale Community Schools procedures for dealing with the material that may contain asbestos have been formulated. These recommendations contribute to the safeguarding of all building occupants. Detailed descriptions of the recommendations are available for review at each school building and the district office.

The district's asbestos manager has inspected the district's buildings to determine if there are asbestos containing building products, especially in a form that could represent a health risk. Information about the manager's findings and recommendations are available upon request.

#### **Student Records Access and Confidentiality**

Cumulative records are maintained for each child who enters school. The records contain test information, progress reports, health records, and other pertinent data. The Board of Directors of the Albert City-Truesdale Community Schools provides for the maintenance of student records in a confidential manner in conformity to Chapter 68A of the Code of Iowa. The policy embodies the concept that parents may have access to student records and that people outside the school system may have access only under strict regulations, which generally requires written consent from the student's parents. Parents who wish to examine their student's records may arrange to do so by contacting the principal. The entire policy is available in the principal's office of each attendance center.

Beyond simple access, parents have "the right to make written objections to any information contained in the records" and an opportunity for a hearing to challenge the contents of their child's school records. This is to insure that the records are not inaccurate, misleading or otherwise in violation of the privacy or other rights of students, and to provide an opportunity for correction or deletion of such materials.

#### **Searches**

The Albert City-Truesdale Community School Board of Education has established a policy concerning searches. A complete copy of the District's search policy is available in the principal's office and media center at each attendance center and at the district office.

Upon reasonable suspicion that a violation of the school's rules or policies has occurred, including violation of the substance abuse policy, or upon reasonable suspicion that a person is in possession of contraband or unauthorized items, authorized school officials may inspect lockers, desks, and work areas and anyone on entering, or leaving the school premises, including students, school employees, employees of contractors or their subcontractors or agents doing business with the school, and others such as visitors and guests. To ensure students are properly maintaining their assigned lockers, the principal of the building may periodically inspect the lockers. Either student or another individual will be present during the inspection of lockers. Student lockers may also be searched, at any time and without advance notice, in compliance with board policy regulating search and seizure.

#### Abuse of Student by School Employees

The Albert City-Truesdale Community Schools' Board of Education has established a policy concerning abuse of students by school employees. A complete copy of the District's policy is available in the principal's office and media center at each attendance center and at the district office.

It is the policy of the Albert City-Truesdale Community School District that school employees not commit acts of physical or sexual abuse, including inappropriate and intentional sexual behavior, toward students. Any school employee who commits such acts is subject to disciplinary sanctions up to and including discharge. The district will respond promptly to allegations of abuse of students by school employees by investigating or arranging for full investigation of any allegation, and to do so in a reasonably prudent manner. The processing of a complaint or allegation will be handled confidentially to the maximum extent possible. All employees are required to assist in the investigation when requested to provide information, and to maintain the confidentiality of the reporting and investigating process.

The district has appointed the Principal, as the level one investigator and the Superintendent, as the alternate level one investigator. The level one investigator and alternate have been provided training in the conducting of an investigation. Arrangements have been made with a trained, experienced professional to serve as the level two investigator.

#### **Open Enrollment**

Parents/guardians considering the use of Open Enrollment option to enroll their child/children in another public school district in the State of Iowa should be aware of the following dates:

March 1, 2009 - Last date for regular open enrollment requests for the 2009-2010 school year.

Good cause applications may be approved after March 1, 2009.

September 1, 2008 - Last date for open enrollment for entering kindergarten students for the 2008-2009 school year.

Last date for open enrollment for entering kindergarten students for the 2009-20010 school year.

Last date for open enrollment for entering kindergarten students for the 2009-20010 school year.

Parents/guardians of open enrolled students whose income falls below 160% of the federal poverty guidelines are eligible for transportation assistance. This may be in the form of actual transportation or in the form of a cash stipend. Parents should be aware that open enrollment may result in the loss of athletic eligibility. For further details, contact the Central Office.

#### Student Discipline and Responsibility

The Albert City-Truesdale Community School District Board of Education affirms its intent to support the district's student responsibility and discipline policies and its intent to hold district staff accountable for implementing these policies.

Policies and rules shall be maintained for the following:

- Attendance requirements
- Use of tobacco at school
- Use of alcohol beverages at school
- Use of controlled substances at school

- · Weapons on school property
- Violent, destructive, harassing, and seriously disruptive behavior
- Suspension, expulsion, emergency removal, and physical restraint
- · Out-of-school behavior
- Participation in extra-curricular activities
- Academic progress
- Citizenship

#### Conduct at School Events

The Albert City-Truesdale Community School District Board of Education affirms its intent to support the District's policies regarding public conduct on school premises.

The public is permitted to attend school activities only as guests of the school district, and, accordingly as a condition of such permission, must comply with the school district's rules and policies. Guests will not be allowed to interfere with the enjoyment of the students participating, other spectators or with the performance of employees and officials supervising activities. Adults, like students are expected to display mature behavior and sportsmanship. The failure of adults to do so may lead to removal from an event and their expulsion from future school activities.

The following behavior constitutes a violation of Board Policy Code 903.4, Public Conduct on School Premises:

- Abusive, verbal or physical conduct of guests directed at participants, officials or sponsors of school activities.
- Verbal or physical conduct of guests that interferes with the performance of students, officials or sponsors of school activities.
- The use of vulgar or obscene language directed at students, officials or sponsors of school activities.

These rules extend to spectators while attending events in other schools or sites in which Albert City-Truesdale students are participating. Abusive, vulgar or obscene language transmitted in printed form, telephonically or electronically to students, officials, or school employees, in regard to school matters, is a violation of this policy.

#### **Sexual Harassment**

All members of the Albert City-Truesdale Community School District, including, but not necessarily limited to, the Board, administration, faculty, staff, and students, are expected to conduct themselves at all times so as to provide an atmosphere free from sexual harassment. Any person who engages in sexual harassment while acting as a member of the school community will be in violation of Board Policy 502.10. Violations of this policy by students will be cause for disciplinary action up to and including suspension and expulsion. School employees shall be responsible for promoting understanding and acceptance of, and assuring compliance with state and federal laws and Board policy and procedures governing sexual harassment within the school setting.

#### **Multicultural and Nonsexist Education**

Enrolled children in the Albert City-Truesdale Community School District shall have an equal opportunity for a quality public education without discrimination regardless of race, creed, sex, gender, national origin, sexual orientation, gender identity, marital status, national origin, ability or disability.

The education program shall be free of such discrimination and provide equal opportunity for participants. The education program shall foster knowledge of, and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. It shall also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Inquiries regarding compliance with equal education opportunity shall be directed to the compliance officer by writing to the Superintendent, 300 Orchard St., Albert City, IA 50510.

#### **Bullying and Harassment**

Harassment and bullying of students and employees are against federal, state and local policy, and will not be tolerated by the board. The board is committed to providing all students with a safe and civil school environment in which all members of the school community are treated with dignity and respect. Bullying and harassment of students by students, school employees, and volunteers who have direct contact with students will not be tolerated.

The board prohibits harassment, bullying, hazing, or any other victimization of students based on any of the following actual or perceived traits or characteristics, including but not limited to, age, color, creed, national origin, race, religion, marital status, gender, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or familial status. Harassment against employees based upon race, color, creed, gender, sexual orientation, gender identity, national origin, religion, age, or disability is also prohibited.

If, after investigation, a student is found to be in violation of this policy, the student shall be disciplined by appropriate measures up to, and including suspension or expulsion. If after an investigation a school employee is found in violation of this policy, the employee shall be disciplined by appropriate measures up to, and including, termination. If after investigation, a school volunteer, visitor, or citizen is found to be in violation of this policy, the volunteer, visitor, or citizen shall be subject to appropriate measures up to, and including, exclusion from school grounds.

Bullying or harassment transmitted orally, in printed form, telephonically or electronically to students and school employees, in regard to school matters, on school property, or at school events is a violation of this policy.

# November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 Early Dismissal 1:00	5	Grades 3-6 attend Sioux Central play 'Harvey" 12:30- 3:30 p.m.	7	8
9	School Board Meeting at 5:00	Veteran's Day Program 10:30	AC-T Student Council Meeting 12:15	13	14	15
16	PACT Meeting at 6:30	18	19	20	21	22
23	24	25	26 Early Dismissal 2:15	27 No School	28 No School	29
30	2008-2009- Sioux	Central Early Dism Dismissals prior to	nissal (1:15) Dates: N	r 4, December 3, Mar November 4, December ys (2:15 AC-T, 2:30 S	er 3, March 3, M	



#### Sioux Central

November, 2008

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	2					TBD Cross Country-B/V @ Fort Dodg - Lakeside Municipal Golf Course TBD Cross Country-G/V @ Fort Dodg - Lakeside Municipal Golf Course NWIBA HS Honor Band Auditions More
	6:30pm Activity Banquet @ Sioux Central	NW Iowa JH Honor Choir  1:15pm Early Dismissal Teacher Inservice @ Sioux Central	5	5	5	
	9 10	11	12	2 4:00pm Basketball-B/JH	Augustana Honor Band	Augustana Honor Band
1	4:00pm Basketball-G/JH (H) vs. Pocahontas Area @ Albert City Elementary School 6:00pm FBLA @ Sioux Central	4:00pm Basketball-B/JH 4:00pm Basketball-G/JH (H) vs. Schaller Crestland Wildcats @ Sioux Central Old School	3 19 Opus Music Festival @ Ames	Opus Music Festival @ Ames  4:00pm Basketball-B/JH (H) vs. Ruthven Ayrshire @ Sioux Central Old School	All-State Festival @ Ames  4:30pm Basketball-G/Freshman @ Sac City  6:00pm Basketball-G/JV @ Sac City  7:30pm Basketball-G/V @ East Sac County High School	All-State Festival @ Ames
2	4:30pm Basketball-G/Freshman @ Pocahontas High School 6:00pm Basketball-B/JV @ Pocahonta High School 6:00pm Basketball-G/JV @ Pocahonta High School 7:30pm Basketball-G/V @ Pomeroy Palmer	4:00pm Basketball-B/JH (H) vs. St. Mary's Panthers @ Sioux Central Old School 4:00pm Basketball-G/JH @ Storm Lake St. Mary's High School	5 2:30 Early Dismissal @ Sioux Central		TBD Basketball-G/V @ Byron High	TBD Basketball-G/V @ Byron High School
, 3	50					